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Collection Statement

In this Collection Statement, a reference to "IVE", "we", "our" or "us" includes IVE Distribution Pty Ltd (ACN 091 456 567) and its current and future related bodies corporate and affiliates. "You" or "your" refer to the personor persons giving this consent.

This Collection Statement provides information about the ways personal information is collected byIVE and the ways in which IVE uses and discloses that personal information. Please read this information carefully as by proceeding, you will be deemed to have agreed to these terms and conditions.

We recognise that your privacy is important and your personal information will only be used asdetailed in this Collection Statement and in accordance with the Privacy Act 1988 (Cth), the Australian Privacy Principles and our Privacy Policy, available at https://www.ivehub.com.au/public/legal/ive-distribution-privacy-policy.pdf.

What is your personal information?

When used in this Collection Statement, the term "personal information" has the meaning given to it in the Privacy Act 1988 (Cth). In general terms, "personal information" means any information about an identifiable individual, including an individual's name, address, telephone number, email address, credit card details, account number, and profession or occupation. If the information we collect personally identifies you, or you are reasonably identifiable from it, the information will be considered personal information.

Why do we collect your personal information?

We collect your personal information so that we can:

- respond to your enquiry;
- identify you and conduct appropriate checks (including verification of age and/or eligibility towork in Australia);
- administer your application and in the case of successful applicants, your relationship with IVE as an independent contractor;
- process and deposit contract payments into your account;
- enable you to use the <u>ivehub App</u> or <u>ivehub</u> website in accordance with <u>ivehub Terms of Use</u>;
- send you technical, administrative or legal notices relevant to the services;
- send you information about events, news or promotions that may be of interest to you;
- comply with our legal and regulatory obligations and enforce our legal rights; and
- fulfil any other purpose as expressly set out in our <u>Privacy Policy</u>.

How do we share your personal information?

We may disclose the information we collect to third parties, including contractors and contracted service providers engaged by us to deliver our services or carry out certain business activities on our behalf. Subject to IVE taking reasonable steps to ensure the security of your personal information, you consent to us transferring or disclosing your personal information to our affiliates and to other trusted third parties expressly covered in our <u>Privacy Policy</u>, including those entities based overseas.

Consent

You give us your consent to collect, use and store your personal information provided as set out inthis Collection Statement. Unless you provide your consent, we will not be able to contact you regarding this enquiry or set you up as an independent contractor. This consent remains valid for an indefinite period unless you alter or revoke it by giving written notice to our Privacy Officer.

Acknowledgement

All information submitted to us must be true and correct. You must not provide, post or upload inaccurate, incomplete, false or misleading information. You may correct or update your personal information at any time by logging in to ivehub at https://deliver.ivehub.com.au/. If you are under the age of 17, your parent or guardian must complete and return a Parent Consent Form. Further details on applicable employment laws in your state can be found in IVE's Information Sheet: School age children.

Contact Us

Please refer to IVE's <u>Privacy Policy</u> at <u>https://www.ivehub.com.au/public/legal/ive-distribution-privacy-policy.pdf</u> for details regarding how you may lodge a complaint if you believe there has been a breach of the Australian Privacy Principles.

If you have any queries, concerns or other questions regarding IVE'scollection of your personal information, you may contact our Privacy Officer for help by calling 1300 725 628 (within Australian business hours).